# **RECORD OF EXECUTIVE DECISION**

#### Wednesday, 19 October 2016

### Decision No: (CAB 16/17 18079)

DECISION-MAKER:	CABINET
PORTFOLIO AREA:	TRANSFORMATION PROJECTS
SUBJECT:	CCTV AND TWENTY FOUR HOUR SERVICES
AUTHOR:	Paul Paskins

### THE DECISION

Having complied with paragraph 15 of the Council's Access to Information Procedure Rules:

To approve the TUPE transfer of the posts involved in delivering the Housing Concierge service to Balfour Beatty Living Places (BBLP). The proposal directly affects 5.19 FTEs, of which it is anticipated that 3 staff will transfer to BBLP under the TUPE regulations.

### **REASONS FOR THE DECISION**

This report is submitted for consideration as a General Exception under paragraph 15 of the Access to Information Procedure Rules in Part 4 of the City Council's Constitution, notice having been given to the Chair of the relevant Scrutiny Panel and the Public. The matter requires an urgent decision as the proposed transfer of services to BBLP involves a TUPE transfer. Under the TUPE Protocol, any TUPE transfer needs cabinet approval. If the transfer target date of the 28th November 2016 is to be met, a Cabinet decision is needed to enable consultation with those affected to begin on the 20th October 2016.

### DETAILS OF ANY ALTERNATIVE OPTIONS

The Concierge Service is an integral part of the package of services it is proposed to transfer to BBLP, as a change to the CityWatch contract with SCC. The TUPE transfer is an integral element of the wider change and, if the wider change proceeds, there is no alternative to the TUPE transfer as it is a legal process.

# OTHER RELEVANT MATTERS CONCERNING THE DECISION

None.

## **CONFLICTS OF INTEREST**

None.

## CONFIRMED AS A TRUE RECORD

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date: 19 October 2016 Decision Maker: The Cabinet

Proper Officer: Judy Cordell

SCRUTINY

Note: This decision will come in to force at the expiry of 5 working days from the date of publication subject to any review under the Council's Scrutiny "Call-In" provisions.

Call-In Period expires on

Date of Call-in (if applicable) (this suspends implementation)

Call-in Procedure completed (if applicable)

Call-in heard by *(if applicable)* 

Results of Call-in *(if applicable)*